



Work Health & Safety Policy

TriCare recognises its commitment to provide and maintain a healthy and safe work environment for all employees, clients, contractors and visitors by minimising risks and the causes of accidents as far as reasonably practical.

TriCare will adopt as a minimum standard the legislative requirements necessary under all current relevant legislation.

The aims of TriCare's Work Health and Safety Policy are to:

- promote consultation and participation between management and employees to promote and maintain a safe and healthy environment.
- minimise risk by compliance with TriCare's risk management processes outlined in the TriCare Work Health & Safety and Risk Management Manual.
- ensure we maintain adequate resources including people, plant and equipment to implement TriCare's risk management processes.
- provide training and information to all employees with the aim of informing them of their responsibilities and obligations under TriCare's risk management program.
- provide information to contractors, visitors and clients to ensure awareness of the work health and safety standards expected by TriCare.
- develop measurable work health and safety goals and performance measures.
- develop an audit schedule to assist with continuous improvement and elimination of work related injury or illness.
- ensure effective communication and implementation of this policy.

Employees are obliged to ensure that they do not endanger the health and safety of themselves, fellow employees, clients, visitors or contractors; as well as the safety of plant and equipment.

TriCare does not expect employees to perform unsafe work. Any identified issues are to be raised with the Manager, who will follow the processes outlined in TriCare's Work Health & Safety Risk Management Manual.

It is in everybody's interest to create a safe, healthy, incident-free environment.

Signed.....

Peter O'Shea
Director
TriCare Group of Companies

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